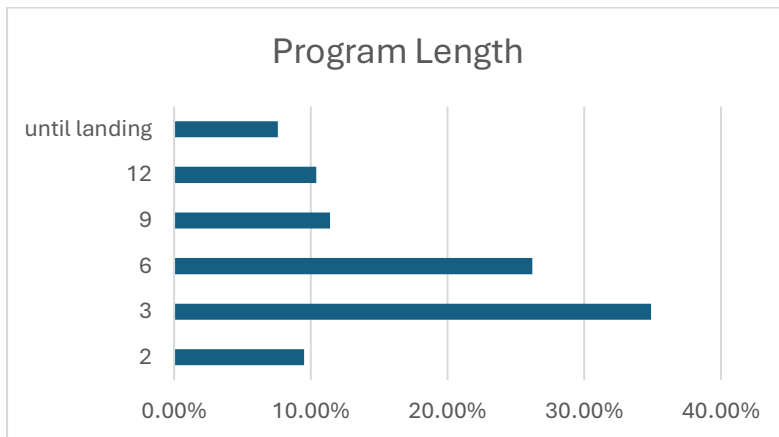


The **2023** report covers the information of 2131 candidates from individual outplacement programs and the findings of 1117 candidates from group programs, representing a total of **3,248 outplacement candidates**.

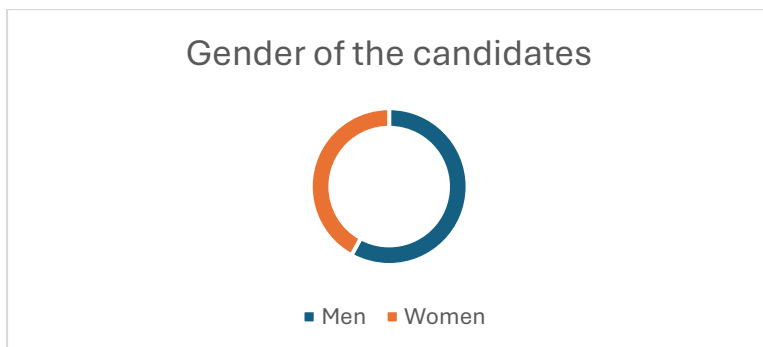
### Selected outplacement program length in months

Months	%
2	9,50%
3	34,90%
6	26,20%
9	11,40%
12	10,40%
until landing	7,60%



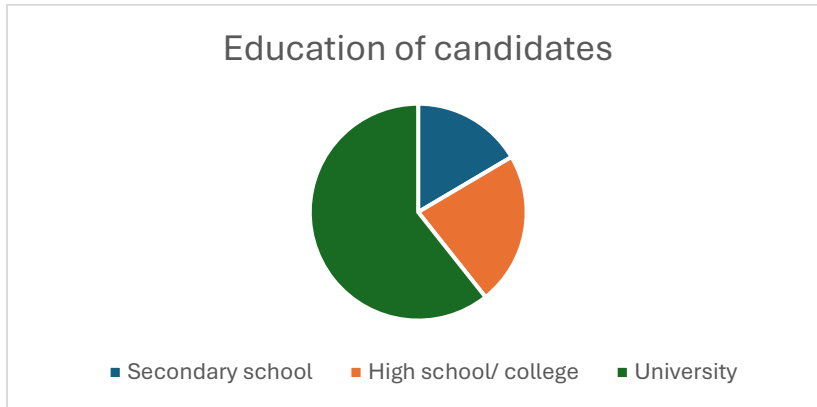
### Gender Distribution

Gender	%
Men	58,00%
Women	42,00%



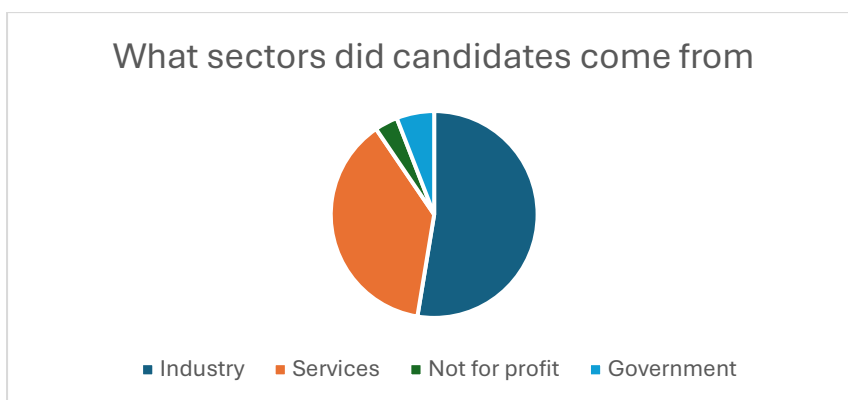
## Outplacement Candidates' Education levels

Education Level	%
Secondary school	16,50%
High school/ college	22,80%
University	60,70%



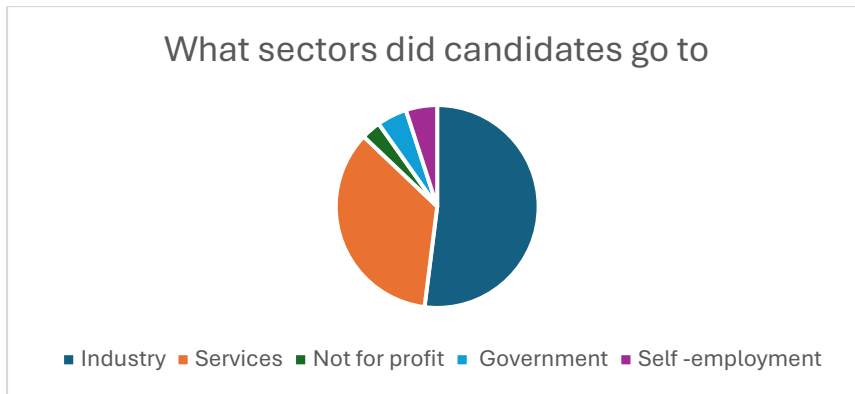
## What sectors did outplacement candidates come from

Sector	%
Industry	52,60%
Services	37,90%
Not for profit	3,60%
Government	5,90%



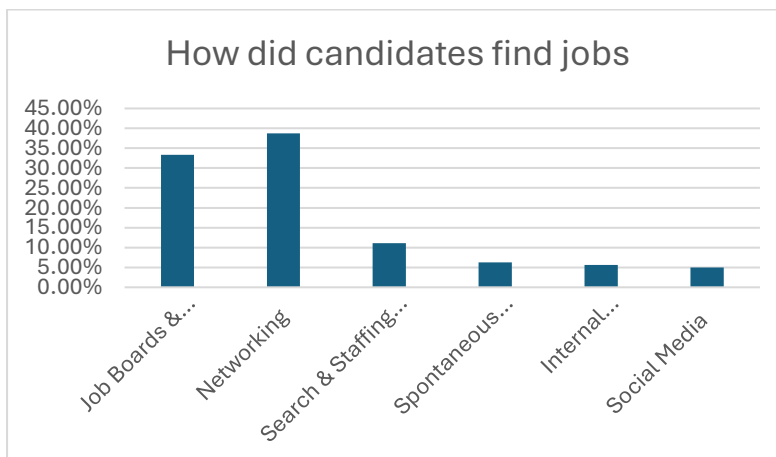
### What sectors did outplacement candidates go to

<b>Industry</b>	<b>52,00%</b>
Services	35,10%
Not for profit	3,10%
Government	4,80%
Self -employment	5,00%



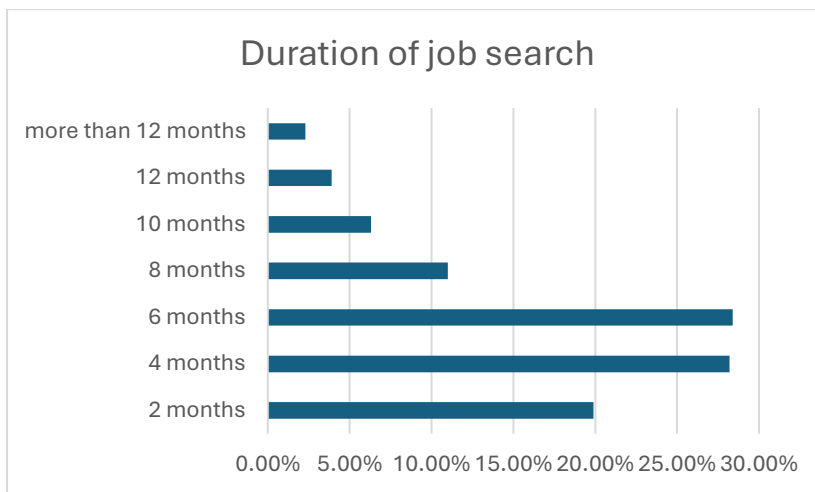
### What channels did outplacement candidates use to find their new job

<b>Channels</b>	<b>%</b>
Job Boards & Company career pages	33,30%
Networking	38,70%
Search & Staffing company	11,10%
Spontaneous application	6,30%
Internal redeployment	5,60%
Social Media	5,00%



### Duration of job search until new job found in months

Duration	%
2 months	19,90%
4 months	28,20%
6 months	28,40%
8 months	11,00%
10 months	6,30%
12 months	3,90%
more than 12 months	2,30%



On average it took an outplacement candidate in 2023, **5.2 months** until a new job was found. This increased to **6.1 months** for candidates in the **50+ age group**.